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UNGAVA TULATTAVIK HEALTH CENTER
CENTRE DE SANTÉ TULATTAVIK DE L'UNGAVA

September 1, 2020

To: All employees
From: Samuel Mercier, Director of Human Resources

Subject: Working conditions - covid-19

Hello,

Considering that the regular flight schedule of Canadian North has resumed as of August 31, we have revised the working conditions that were temporarily applicable to UTHC employees. As a result, you will find below an update on certain working conditions.

Working conditions that remain applicable :

- Travel days paid when travelling on weekends;
- Possibility of using subsidized tickets and giving an annual outing (maximum 1/year). In the case of a given ticket, it is important to consider the quarantine period applicable to the person and to you if he or she stays with you;

Working conditions that are no longer applicable (as of the week beginning September 6) :

- Remuneration for one day off/week when the employee stays on the territory during his or her leave period;
- Remuneration at time and a half when the employee comes to work at the request of her/his immediate supervisor;

All other measures remain applicable (14-day quarantine, screening before taking the flight, etc.).

Thank you for your usual collaboration!

Samuel Mercier