



# HUMAN RESOURCES

## MEASURES FOR THE NUNAVIK HEALTH AND SOCIAL SERVICES NETWORK, Number 3

To respond to questions concerning occupational health and safety as well as the application of working conditions stipulated under the collective agreements in the context of COVID-19, the present document was prepared by the NRBHSS in order to relay the ministerial guidelines and to send the regional guidelines to the institutions.

---

### IMPORTANT REMINDER

This document sets forth provisions specific to the Nunavik health and social services network. They therefore take precedence over the measures identified by the *CPNSSS*.

The *CPNSSS'* measures for which there are no particular provisions in Nunavik thus apply as formulated in *Info-CPNSSS*.



## **APPLICATION OF MINISTERIAL ORDER 2020-015**

The purpose of this document is to clarify and provide guidelines for the application of Ministerial Order 2020-015, in the specific context of the organization of services of the Nunavik Health and Social Services Network. It therefore takes into account the organizational particularities of Nunavik, while being based on the obligations and rights contained in the JBNQA, more specifically in Section 15.

Regardless of the job title, an employee who works in one of the following facilities receives, for hours worked in these sectors, the 8% premium:

- CLSC points of service and non-traditional screening and assessment sites for the COVID-19;
- IHC and UTHC Clinics;
- The IHC and UTHC department, as units identified by the Health Centres to group clients with a positive diagnosis for COVID-19;
- The Tusaajapik and Sailivik accomodation units;
- The following other lodging units, when at least one case of COVID-19 diagnosis has been confirmed: group homes, Rehabilitation Centre, Reintegration Centre, Crisis Centre, Ullivik.